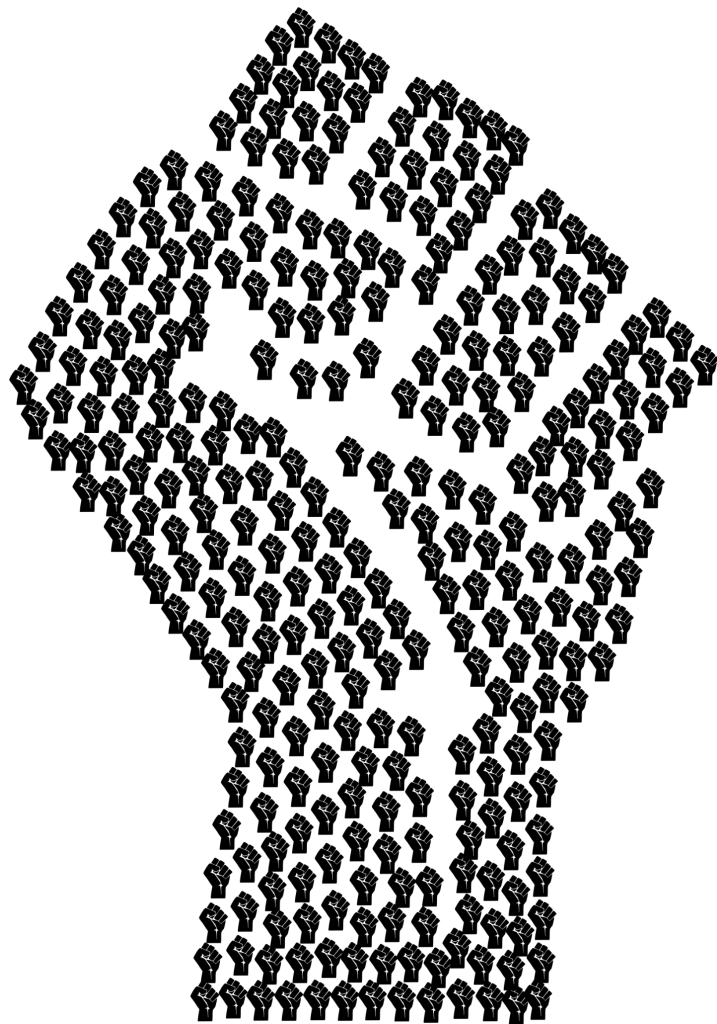




**GOOD
MORNING**



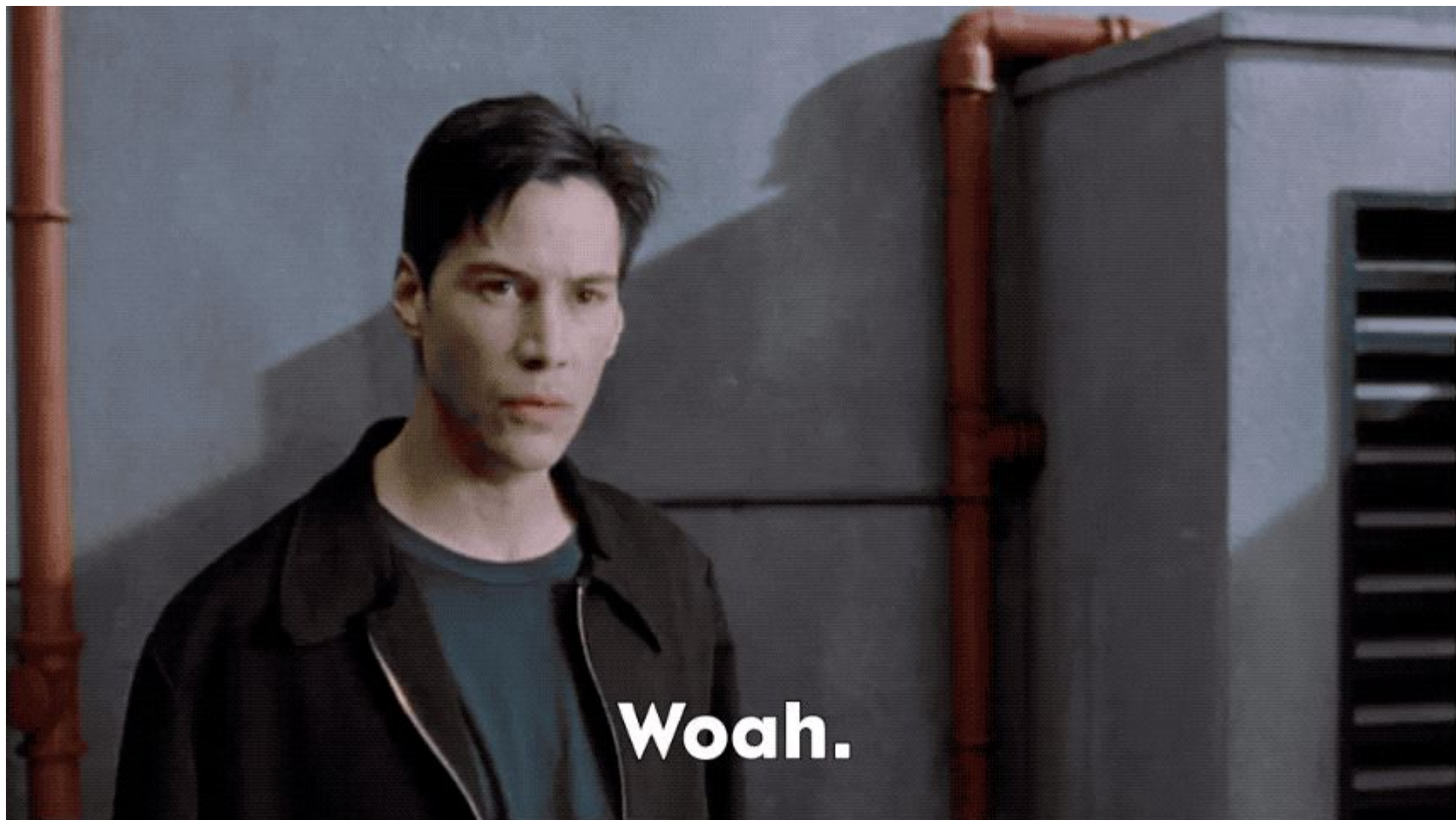
Thank you Albert!



Design Justice + Digital Services

Recap

Design justice rethinks the design process so that it centers around people who are normally marginalized by design.



Potential injustices

- Project prioritization
- Project goals
- Project scope
- Scope creep
- Project stakeholders
- Measuring success

Things we've done to treat the symptoms of injustice

- Transit partnership
- Lifeboat
- Web guidelines
- E-mail marketing funnels
- Hiring a UX designer
- Web training
- myBus

Things we're doing to treat symptoms of injustice

- myBus 3.0
- Design System
- Documentation
- More transparency & collaboration
- Asana templates
- Partnering with ITS & Swiftly
- New RFPs to build capacity
- 18F Partnership

How to treat the cause of Injustice

Hypothesis

If our team can align on a set of [Principles & Values](#) that focus on our users, then we will have clarity which will make prioritizing projects, defending projects, saying no to projects, producing high-quality projects, SUPER EASY.



Hypothesis

If our team can align on a set of Principles & Values that focus on our users, then that will give us clarity, which will make prioritizing projects, defending projects, saying no to projects, producing high-quality projects, SUPER EASY.



documentation is not fun (and yet we know its necessary)

Joe's Principles

Innovative
👍

Strategic
❤️ ⭐️ ❤️

User-Focused
👍 ❤️

Useable
Open
"Barrierless"
👍 ❤️

Responsive
Joe & Stephanie 2

Partners w/
Community
❤️ 👍 ⭐️
Joe & Stephanie 2

Agile
⭐️
Joe & Stephanie 2

Monica's Principles

Helpful
Educational
Focused
👍 ❤️
Monica Tey Nguyen

Adapting
Evolving
👍
Monica Tey Nguyen

Community
Local
Culture
People-focused
❤️ 👍
Monica Tey Nguyen

Empathetic
Understanding
👍
Monica Tey Nguyen

Open
Egalitarian
Accessible
❤️
Monica Tey Nguyen

Collaborative
Partnerships
Mutual
Reciprocal
Monica Tey Nguyen

Nina's Principles

Transparent
Nina Shi

Fearless
⭐️ ❤️
Nina Shi

Empathetic
❤️
Nina Shi

Collaborative
❤️
Nina Shi

Equitable
👍
Nina Shi

Helpful
Nina Shi

Service-Oriented
Nina Shi

AI's Principles

Equity
❤️

Environmental
Sustainability

Transparent

Friendly
⭐️

Simple
⭐️
Alex Shi

Puns
❤️
Alex Shi

David's Principles

Education -
❤️ 👍 ⭐️

Resource
⭐️ ❤️

Brainstorming - ideas
⭐️

Experts 🧑🏫

Service 🙌
👍
David

Alex's Principles

Accountable
❤️

Useful

Trustworthy
⭐️ ❤️

Accessible
👍

Reliable
Alex Chappin

A still image of Keanu Reeves with his hands clasped in front of his face in a gesture of gratitude. He is wearing glasses and a dark jacket. The background is a bright, out-of-focus window. The text "Thank You!" is overlaid in a colorful, stylized font at the bottom.

Thank You!

Path to Happiness

1. Principles - permanent and unchanging. Ex. Integrity, honesty
2. Values are how you practice your principles and can evolve
3. Vision - Where do we want to be in 3-5 years. Ensure it aligns with Values.
4. Goal(s) - Specific ways we intend to get to our vision. What we learn as we accomplish our goals could evolve the Vision.
5. Discrete projects & tasks to accomplish goal(s)
6. Metrics to measure how close we are to accomplishing goal
7. Order, Clarity, Satisfaction, Quality, Boundaries

